Council on Social Work Education

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d)
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

UNIVERSITY OF DENVER GRADUATE SCHOOL OF SOCIAL WORK MASTER'S SOCIAL WORK PROGRAM

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Social Work Practice

Program Option Name: Denver Campus MSW Program

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice field Assessment Rubric- items: 1.a - 1.c.	80%
	Instrument 2: Child Welfare Policy -Final Paper [SOWK 4600: Child Welfare Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 3: Children and Youth Policy Memo [SOWK 4610: Policies &	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Programs for Children & Youth]	Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 4: Family Policy Brief Midterm Worksheet [SOWK 4630: Family Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 5: Immigration Policy: Group Presentation & Refection Paper [SOWK 4635: Immigration Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 6: Mental Health or Substance Use Issue Brief- Final Paper [SOWK 4640: Mental Health & Substance Use Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 7: Policy Brief & Refection Paper [SOWK 4645: Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 8: Legislative Process Analysis Paper [SOWK 4660: Social Policy Advocacy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 9: Social Change Policy Brief [SOWK 4765: Global Social Change]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Assessment Rubric items: 1.a - 1.c.	
	Instrument 10: Social Change Policy Brief [SOWK 4204: Policy Advocacy for Ecological Justice in the U.S.]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 11: Aging Policy Issue Brief -Final Paper [SOWK 4650: Aging Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
	Instrument 12: Video Court Observation Paper [SOWK 4712: Social Work & Law]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice field Assessment Rubric- items: 2.a & 2.b.	80%
	Instrument 2: Child Welfare Policy -Final Paper [SOWK 4600: Child Welfare Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 3: Children and Youth Policy Memo [SOWK 4610: Policies & Programs for Children & Youth]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 4: Family Policy Brief Midterm Worksheet [SOWK 4630: Family Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 5: Immigration Policy: Group Presentation & Refection Paper [SOWK 4635: Immigration Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 6: Mental Health or Substance Use Issue Brief- Final Paper [SOWK 4640: Mental Health & Substance Use Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 7: Policy Brief & Refection Paper [SOWK 4645: Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 8: Legislative Process Analysis Paper [SOWK 4660: Social Policy Advocacy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 9: Social Change Policy Brief [SOWK 4765: Global Social Change]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 10: Social Change Policy Brief [SOWK 4204: Policy Advocacy for Ecological Justice in the U.S.]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 11: Aging Policy Issue Brief -Final Paper [SOWK 4650: Aging Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
	Instrument 12: Video Court Observation Paper [SOWK 4712: Social Work & Law]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 3.a & 3.b.	80%
	Instrument 2: Child Welfare Policy -Final Paper [SOWK 4600: Child Welfare Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 3: Children and Youth Policy Memo[SOWK 4610: Policies & Programs for Children & Youth]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 4: Family Policy Brief Midterm	Students must score a minimum of 3 of 5 points on Advanced Social Work	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Worksheet [SOWK 4630: Family Policies & Services]	Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 5: Immigration Policy: Group Presentation & Refection Paper [SOWK 4635: Immigration Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 6: Mental Health or Substance Use Issue Brief- Final Paper [SOWK 4640: Mental Health & Substance Use Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 7: Policy Brief & Refection Paper [SOWK 4645: Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 8: Legislative Process Analysis Paper [SOWK 4660: Social Policy Advocacy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 9: Social Change Policy Brief [SOWK 4765: Global Social Change]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 10: Social Change Policy Brief [SOWK 4204: Policy	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-	

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Advocacy for Ecological Justice in the U.S.]	Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 11: Aging Policy Issue Brief -Final Paper [SOWK 4650: Aging Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
	Instrument 12: Video Court Observation Paper [SOWK 4712: Social Work & Law]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 4.a & 4.b.	80%
	Instrument 2: Final Evaluation/Research Paper [SOWK 4900: Methods for Evaluating Practice & Programs]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 4.a & 4.b.	
	Instrument 4: Individual Reflection Paper [SOWK 4902: Public Impact for Policy, Community Organizing and Research Dissemination]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 4.a & 4.b.	
	Instrument 3: Photovoice Process- Reflection Paper [SOWK 4903 Photovoice as Intervention and Research Methodology]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 4.a & 4.b.	
Competency 5: Engage in Policy Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 5.a & 5.b.	80%

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Child Welfare Policy -Final Paper [SOWK 4600: Child Welfare Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 3: Children and Youth Policy Memo [SOWK 4610: Policies & Programs for Children & Youth]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 4: Family Policy Brief Midterm Worksheet [SOWK 4630: Family Policies & Services]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 5: Immigration Policy: Group Presentation & Refection Paper [SOWK 4635: Immigration Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 6: Mental Health or Substance Use Issue Brief- Final Paper [SOWK 4640: Mental Health & Substance Use Policies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 7: Policy Brief & Refection Paper [SOWK 4645: Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 8: Legislative Process Analysis Paper [SOWK 4660: Social Policy Advocacy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 9: Social Change Policy Brief [SOWK 4765: Global Social Change]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 10: Social Change Policy Brief [SOWK 4204: Policy Advocacy for Ecological Justice in the U.S.]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 11: Aging Policy Issue Brief -Final Paper [SOWK 4650: Aging Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
	Instrument 13: Video Court Observation Paper [SOWK 4712: Social Work & Law]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
Competency 6: Engage with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 6.a & 6.b.	80%
	Instrument 2: Integrated Health Care Case Presentation and EPAS	Students must score a minimum of 3 of 5 points on Advanced Social Work	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Reflection Paper [SOWK 4401: Integrated Health Care]	Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 3: Role Play Facilitation/Participation & Reflection Paper [SOWK 4420: Multisystemic SW Practice and Advocacy with Families]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 4: EPAS Competencies Reflection Paper [SOWK 4425: Positive Youth Development Programming]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 5: Reflection on Preparedness for SUD Practice and EPAS Competencies Paper [SOWK 4430: Substance Use Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 6: Case Study Paper on Complex Trauma and Treatment Planning [SOWK 4454: Child & Adolescent Trauma]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 7: Clinical Case Reflection Paper [SOWK 4700: Solution Focused Brief Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 8: School Social Work Interview [SOWK 4715: School SW Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 9: Role-Play Video and EPAS Reflection Paper [SOWK 4723: SW Practice in Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 10: Mind-Body-Spirit Practice Teaching Techniques & Critical Reflection Paper [SOWK 4725: Mind-Body Connections in SW Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 11: Face-to-face Facilitation, Handout & Reflection Paper Face-to-Face Experiential Therapy Activity [SOWK 4726: Experiential Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 12: CBT Research Presentation & Reflection Paper [SOWK 4730: Cognitive Behavioral Therapies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 13: Interpersonal Therapy Reflection Paper on Interventions [SOWK 4735: Interpersonal Counseling Approaches]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 14: IPV Case Study Treatment Plan Paper [SOWK 4418: Child Welfare Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Assessment Rubric items: 6.a & 6.b.	
	Instrument 15: Safety plan and Treatment plan & Reflection Paper [SOWK 4784: Suicide Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 16: Circle facilitation and reflection Paper [SOWK 4245: Restorative Approaches in SW Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
Competency 6: Engage with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 6.a & 6.b.	80%
	Instrument 2: Intervention to Support Mental Health During Global Environmental Changes Paper [SOWK 4203: Environmental Change and Resilience for Mental Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 3: Leadership Framework (Final Presentation & Paper) [SOWK 4340: Leadership & Supervision Skills]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 4: Analysis of a Human Security Agency/Organization [SOWK 4465: Human Security]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Assessment Rubric items: 6.a & 6.b.	
	Instrument 5: Cultural Inventory Final Project [SOWK 4759: Global Cultural Perspectives Ethical Considerations]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 6: Regenerative Change Action Plan- Design Intervention [SOWK 4202: Creating a Regenerative Future]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 7: Development of Program Proposal [SOWK 4535: Planning & Program Development]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
	Instrument 8: Community Readiness Findings Group Presentation and Individual Reflection [SOWK 4435: Grassroots Organizing for Social Justice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 7.a & 7.b.	80%
	Instrument 2: Case Study Paper: Multidimensional Mental Health Assessment [SOWK 4338: Assessment of MH Across the Lifespan]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Assessment Rubric items: 7.a & 7.b.	
	Instrument 3: The Social & Environmental Impact Assessment (SEIA) Final Paper [SOWK 4565: Social and Environmental Impact Assessments]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 7.a & 7.b.	
	Instrument 3: Final Reflection on Wellness Assessment & Promotion [SOWK 4501: Wellness Assessment & Promotion Across the Lifespan]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 7.a & 7.b.	
	Instrument 4: Trauma Research Project & Reflection Paper [SOWK 4752: Trauma Informed Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 7.a & 7.b.	
Competency 8: Intervene with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice field Assessment Rubric- items: 8.a & 8.b.	80%
	Instrument 2: Integrated Health Care Case Presentation and EPAS Reflection Paper [SOWK 4401: Integrated Health Care]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 3: Role Play Facilitation/Participation & Reflection Paper [SOWK 4420: Multisystemic SW Practice and Advocacy with Families]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 4: EPAS Competencies Reflection Paper [SOWK 4425: Positive Youth Development Programming]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 5: Reflection on Preparedness for SUD Practice and EPAS Competencies Paper [SOWK 4430: Substance Use Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 6: Case Study Paper on Complex Trauma and Treatment Planning [SOWK 4454: Child & Adolescent Trauma]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 7: Clinical Case Reflection Paper [SOWK 4700: Solution Focused Brief Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 8: School Social Work Interview [SOWK 4715: School SW Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 9: Role-Play Video and EPAS Reflection Paper [SOWK 4723: SW Practice in Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 10: Mind-Body-Spirit Practice Teaching Techniques & Critical Reflection Paper [SOWK 4725: Mind-Body Connections in SW Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 11: Face-to-face Facilitation, Handout & Reflection Paper Face-to-Face Experiential Therapy Activity [SOWK 4726: Experiential Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 12: CBT Research Presentation & Reflection Paper [SOWK 4730: Cognitive Behavioral Therapies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 13: Interpersonal Therapy Reflection Paper on Interventions [SOWK 4735: Interpersonal Counseling Approaches]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 14: IPV Case Study Treatment Plan Paper [SOWK 4418: Child Welfare Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 15: Safety plan and Treatment plan & Reflection Paper [SOWK 4784: Suicide Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 16: Circle facilitation and reflection Paper [SOWK 4245: Restorative Approaches in SW Practice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
Competency 8: Intervene with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 8.a & 8.b.	80%
	Instrument 2: Intervention to Support Mental Health During Global Environmental Changes Paper [SOWK 4203: Environmental Change and Resilience for Mental Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 3: Leadership Framework (Final Presentation & Paper) [SOWK 4340: Leadership & Supervision Skills]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 4: Analysis of a Human Security Agency/Organization [SOWK 4465: Human Security]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 5: Cultural Inventory Final Project [SOWK 4759: Global Cultural Perspectives Ethical Considerations]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 6: Regenerative Change Action Plan- Design Intervention [SOWK 4202: Creating a Regenerative Future]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 7:Development of Program Proposal [SOWK 4535: Planning & Program Development]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
	Instrument 8: Community Readiness Findings Group Presentation and Individual Reflection [SOWK 4435: Grassroots Organizing for Social Justice]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 9.a & 9.b.	80%
	Instrument 2: Final Evaluation/Research Paper [SOWK 4900: Methods for Evaluating Practice & Programs]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 9.a & 9.b.	
	Instrument 3: Individual Reflection Paper [SOWK 4902: Public Impact for Policy, Community Organizing and Research Dissemination]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 9.a & 9.b.	
	Instrument 4: Photovoice Process- Reflection Paper [SOWK 4903 Photovoice	Students must score a minimum of 3 of 5 points on Advanced Social Work	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	as Intervention and Research Methodology]	Practice Course-Embedded Measures Assessment Rubric items: 9.a & 9.b.	
	Instrument 5: Post - Design Reflection Paper [SOWK 4904: Human-Centered Design]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 9.a & 9.b.	

Area of Specialized Practice: Advanced Social Work Practice
Program Option Name: Four Corners MSW Program

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 1.a - 1.c.	80%
	Instrument 2: Policy Issue Brief-Reflection Paper [Course: SOWK 4680: Native Peoples Practice: History & Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 1.a - 1.c.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 2.a & 2.b.	80%
	Instrument 2: Policy Issue Brief-Reflection Paper [Course: SOWK 4680: Native Peoples Practice: History & Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 2.a & 2.b.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 3.a & 3.b.	80%
	Instrument 2: Policy Issue Brief-Reflection Paper [Course: SOWK 4680: Native Peoples Practice: History & Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 3.a & 3.b.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 4.a & 4.b.	80%
	Instrument 2: Final Evaluation/Research Paper [SOWK 4900:	Students must score a minimum of 3 of 5 points on Advanced Social Work	

Competency	Instrument	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Methods for Evaluating Practice & Programs]	Practice Course-Embedded Measures Assessment Rubric items: 4.a & 4.b.	
Competency 5: Engage in Policy Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 5.a & 5.b.	80%
	Instrument 2: Policy Issue Brief-Reflection Paper [Course: SOWK 4680: Native Peoples Practice: History & Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 5.a & 5.b.	
Competency 6: Engage with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 6.a & 6.b.	80%
	Instrument 2: Integrated Health Care Case Presentation and EPAS Reflection Paper [SOWK 4401: Integrated Health Care]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
Competency 6: Engage with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 6.a & 6.b.	80%
	Instrument 2: Final Program Proposal [SOWK 4535: Planning & Program Development]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 6.a & 6.b.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 7.a & 7.b.	80%
	Instrument 2: Case Study Paper: Multidimensional Mental Health Assessment	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded	

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	[SOWK 4338: Assessment of MH Across the Lifespan]	Measures Assessment Rubric items: 7.a & 7.b.	
Competency 8: Intervene with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 8.a & 8.b.	80%
	Instrument 2: Integrated Health Care Case Presentation and EPAS Reflection Paper [SOWK 4401: Integrated Health Care]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
Competency 8: Intervene with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 8.a & 8.b.	80%
	Instrument 2: Final Program Proposal [SOWK 4535: Planning & Program Development]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 8.a & 8.b.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 9.a & 9.b.	80%
	Instrument 2: Final Evaluation/Research Paper [SOWK 4900: Methods for Evaluating Practice & Programs]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric items: 9.a & 9.b.	

Area of Specialized Practice: Advanced Social Work Practice
Program Option Name: MSW@Denver Program

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items: 1.a & 1.c.	80%
	Instrument 2: Policy Brief & Refection Paper [Course: SOWK 4655: Mental Health & Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 1.a & 1.c	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:2.a & 2.b.	80%
	Instrument 2: Policy Brief & Refection Paper [Course: SOWK 4655: Mental Health & Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric– 2022 EPAS items: 2.a & 2.b.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:3.a & 3b.	80%
	Instrument 2: Policy Brief & Refection Paper [Course: SOWK 4655: Mental Health & Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 3.a & 3.b.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:4.a & 4.b.	80%

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Final Evaluation/Research Paper [Course: SOWK 4900: Methods for Evaluating Practice & Programs]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 4.a & 4.b.	
Competency 5: Engage in Policy Practice	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:5.a & 5.b.	80%
	Instrument 2: Policy Brief & Refection Paper [Course: SOWK 4655: Mental Health & Health Care Policy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items:5.a & 5.b.	
Competency 6: Engage with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:6.a & 6.b.	80%
	Instrument 2: Integrated Health Care Case Presentation and EPAS Reflection Paper [SOWK 4401: Integrated Health Care]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b.	
	Instrument 3: Reflection on Preparedness for SUD Practice and EPAS Competencies Paper [SOWK 4430: Substance Use Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b.	
	Instrument 4: Clinical Case Reflection Paper [SOWK 4700: Solution Focused Brief Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b.	
	Instrument 5: Role-Play Video and EPAS Reflection Paper [SOWK 4723: SW Practice in Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded	

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
		Measures Assessment Rubric–items: 6.a & 6.b.	
	Instrument 6: CBT Research Presentation & Reflection Paper [SOWK 4730: Cognitive Behavioral Therapies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b.	
	Instrument 6: Safety plan and Treatment plan & Reflection Paper [SOWK 4784: Suicide Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b.	
Competency 6: Engage with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:6.a & 6.b.	
	Instrument 2: Leadership Framework (Final Presentation & Paper) [SOWK 4340: Leadership & Supervision Skills]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 6.a & 6.b	80%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:7.a & 7.b.	
	Instrument 2: Case Study Paper: Multidimensional Mental Health Assessment [Course: SOWK 4338: Assessment of MH Across the Lifespan]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 7.a & 7.b.	80%
	Instrument 3: Trauma Research Project & Reflection Paper [Course: SOWK 4752: Trauma Informed Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 7.a & 7.b.	
Competency 8: Intervene with Individuals, Families, and Groups	Instrument 1: Final Field Evaluation [SOWK 4970:	Students must score a minimum of 3 of 5 points on Advanced Social Work	80%

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Concentration Field Internship]	Practice Field Assessment Rubric- items:8.a & 8.b.	
	Instrument 2: Integrated Health Care Case Presentation and EPAS Reflection Paper [SOWK 4401: Integrated Health Care]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
	Instrument 3: Reflection on Preparedness for SUD Practice and EPAS Competencies Paper [SOWK 4430: Substance Use Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
	Instrument 4: Clinical Case Reflection Paper [SOWK 4700: Solution Focused Brief Therapy]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
	Instrument 5: Role-Play Video and EPAS Reflection Paper [SOWK 4723: SW Practice in Health]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
	Instrument 6: CBT Research Presentation & Reflection Paper [SOWK 4730: Cognitive Behavioral Therapies]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
	Instrument 6: Safety plan and Treatment plan & Reflection Paper [SOWK 4784: Suicide Assessment & Interventions]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
Competency 8: Intervene with Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:8.a & 8.b.	80%

Competency	**Instrument**	**Instrument:** Expected Level of Achievement	**Competency:** Expected Level of Achievement for Competency
	Instrument 2: Leadership Framework (Final Presentation & Paper) [SOWK 4340: Leadership & Supervision Skills]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 8.a & 8.b.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation [SOWK 4970: Concentration Field Internship]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Field Assessment Rubric- items:9.a & 9.b.	80%
	Instrument 2: Final Evaluation/Research Paper [SOWK 4900: Methods for Evaluating Practice & Programs]	Students must score a minimum of 3 of 5 points on Advanced Social Work Practice Course-Embedded Measures Assessment Rubric–items: 9.a & 9.b.	